

2024

ANNUAL REPORT



ADOPT-A-FAMILY
OF THE PALM BEACHES, INC.

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2023-2024 BOARD OF DIRECTORS

Executive Committee

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Elizabeth Morales, Vice Chair
Heather B. Ferguson, Secretary
Jonathan Bain, Treasurer
Kirstin Turner, Immediate Past Chair
Penny Heller, Member-at-Large
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Nancy J. Kyle	Chris Oberlink, Lifetime
John P. Marasco	Emeritus Member
Tequisha Y. Myles, Esq.	



A mom and her daughters enjoy a back-to-school celebration at the Program REACH emergency shelter, which houses families for 90 days while they pursue a housing solution.

LETTER FROM OUR CEO AND BOARD CHAIR

After another year of work and service in Palm Beach County, we are more grateful than ever for the vision, compassion, and foresight of our founders. With an understanding that no one is immune from unexpected hardship and that everyone deserves a home, they formed Adopt-A-Family in 1983 to ensure families with children have a lifeline when they face homelessness.

Although the county has grown and changed since those early days, the need for our services remains because an illness, job loss, or other unexpected crisis can occur at any time. In recent years, the shrinking supply of affordable housing has left a significant portion of the workforce one missed paycheck away from losing their home. Every day, we receive calls from families who are facing eviction or searching desperately for a safe place to sleep. Fortunately, Adopt-A-Family serves as a safety net by giving these households an opportunity to get back on their feet.

For families experiencing homelessness, we have a team of navigators, case managers, and housing specialists prepared to help households secure shelter and a rapid housing solution. The Day 1 Families Fund grant we received in 2021 equipped us to significantly expand our emergency shelter and housing interventions, while giving us the freedom to explore and facilitate creative solutions to homelessness.

Families facing eviction are provided with emergency assistance and guidance that allows them to stay rooted in their home. Our 112 units of housing offer a continuum of options, ranging from supportive housing to affordable rentals to homeownership preparation. Residents not only gain a truly affordable place to live but also have immediate access to support services that prepare them for long-term stability: job coaching, mental health services, budget counseling, and educational scholarships.

To ensure children overcome the deficits that result from chronic housing instability, we offer educational support, tutoring, therapy, academic advising, and enrichment opportunities to our second generation of clients through Project Grow (elementary school) and the Youth Success Program (middle and high school). It is well documented that children's success in school, and ultimately their secondary education and employment prospects, are correlated to having a stable place to call home during their formative years.

We are fortunate that every day at Adopt-A-Family we have the collective opportunity to offer a helping hand to our neighbors. Our community of supporters – our incredible board, volunteers, donors, partner agencies, and foundation funders – are a critical part of this effort. By equipping our team to do this work, you are integral to our ability to achieve the agency's vision of seeing all families stably housed and thriving.

We can't thank you enough.



Matthew Constantine, Chief Executive Officer



John Elder, Board Chair



Matthew Constantine



John Elder

MISSION

Adopt-A-Family of the Palm Beaches, Inc. is dedicated to strengthening families with children in their efforts to achieve stability and self-sufficiency by providing access to all-encompassing services.

VISION

Families are stably housed and thriving.

HOMELESSNESS

Managed by Adopt-A-Family since 2012, the **Family Division of the Senator Philip D. Lewis Homeless Resource Center (HRC)** is the central point of access for Palm Beach County families experiencing homelessness. Heads of household are able to call the HRC's central line (561-904-7900) and explain their situation to a real person. More than two dozen Adopt-A-Family team members staff the Family Division, which receives 5,000 calls per year. They objectively assess each family's circumstances, prioritize families at highest risk, and begin working on a solution. Until their episode of homelessness is resolved, families can visit the HRC to shower, do laundry, use a computer, or obtain essentials like clothing and diapers.

Diversion

Whenever possible, Adopt-A-Family aims to prevent families from entering the homeless system entirely. Funded by a \$5 million grant from the Day 1 Families Fund, Adopt-A-Family's **Diversion** initiative is designed to creatively end episodes of family homelessness in as little as a few days. Typically, the Diversion Team works to reunite families with loved ones able to provide a safe place to live, either locally or in a more affordable region.

Emergency Family Shelter

Adopt-A-Family manages the largest family shelter in Palm Beach County; **Program REACH** provides 19 units of interim housing to families who have been living in cars, parks, or other places unfit for human habitation. Families can stay for up to 90 days while they receive housing-focused case management and targeted support services designed to help them secure permanent housing. Because there are always additional households in need of assistance, Adopt-A-Family also operates a scattered-site motel shelter program.

Rapid Re-Housing / Youth Programs

The **Rapid Re-Housing Program** serves households who are experiencing unsheltered homelessness. Our Housing Specialists help each family find a rental, and they work with landlords to negotiate reduced move-in costs and fair rent arrangements. Adopt-A-Family provides the security deposit, case management, and declining rent assistance. Two separate Rapid Re-Housing programs and a scattered-site permanent supportive housing program serve pregnant/parenting youth (ages 18-24).

Families served by the HRC have the opportunity to shop for new school supplies and uniforms thanks to funding from the BallenIsles Charities Foundation.



HOUSING & PREVENTION

PROJECT SAFE

Project SAFE is Palm Beach County's largest permanent supportive housing program for families, providing 32 apartments for families emerging from an episode of homelessness. The program serves families with multiple barriers to stability and a head of household living with a disability. The Adopt-A-Family team provides intensive case management to help residents stabilize, improve their well-being, and pursue self-sufficiency.

NEIGHBORHOOD STABILIZATION PROGRAM 2

Neighborhood Stabilization Program 2 (NSP2) offers 24 truly affordable rentals scattered throughout the city of Lake Worth. Previously foreclosed properties, the rehabilitated units are owned and maintained by Adopt-A-Family and reserved for low-income households. Residents are provided with case management as they pursue education, employment opportunities, and long-term financial stability.



Like all the NSP2 properties, this duplex is located in central Lake Worth less than a mile from Adopt-A-Family headquarters.

WILEY REYNOLDS GARDENS APARTMENTS

Wiley Reynolds Gardens Apartments is a nine-unit supportive housing program for low-income families who maintained earnings while experiencing homelessness. This community provides two- and three-bedroom townhouses for employed families who would struggle to manage fair market rent. Residents receive case management, financial counseling, and support services to prepare them for long-term self-sufficiency.

SERVICE ENRICHED HOUSING

Service Enriched Housing offers 31 units of affordable housing to low-income families dedicated to the pursuit of financial growth and homeownership. Through budget counseling, homebuyer education, links to non-traditional home purchase programs, and a unique rent structure that places a portion of each payment into savings, residents are placed on the path to financial security.

JULIAN PLACE

Julian Place is an innovative housing model designed to improve children's educational outcomes through the provision of stable housing and extensive support services for all household members. The program's 14 townhomes are designated for families whose children attend nearby Highland Elementary, a Title I school with one of the county's highest populations of students experiencing homelessness.

HOUSING STABILIZATION PROGRAM

The **Housing Stabilization Program** provides emergency rental assistance to low-income families who have fallen behind on their housing payments due to a temporary crisis such as an injury, illness, or job loss. The program prevents eviction and homelessness by eliminating rental arrears and equipping families to maintain stability through case management, budget counseling, and links to support services.

NORTON MUSEUM OF ART

SAMUEL J. AND RONNIE F. HEYMAN PLAZA



WRAPAROUND SERVICES

Youth Success Program

Open to resident middle- and high school students and to graduates of Project Grow, our **Youth Success Program** is a place for teens to be seen, heard, accepted, and guided. Since program launch in 2021, we have watched these young people achieve educational goals, build self-confidence, and grow friendships.

The Youth Success Program – YSP, for short – meets in the Jayne and Tim Donahue Community Center at Julian Place three times a week, year-round. Homework help and tutoring are available all three days, and students are motivated by a quarterly incentive program for improving their grades or school attendance. At the end of the 2023-2024 school year, every YSP student earned promotion to the next grade level or successfully graduated.

On Thursday evenings, the students meet for engaging sessions on topics that include life skills, college and career preparation, character development, and financial literacy. They also play games, break into small groups, and welcome guest speakers. Older students have taken college tours, and everyone looks forward to summer field trips to parks, pools, and art galleries (photo, left). YSP has become such an integral program that it's now difficult to imagine our Lake Worth campus without it.

Mental Health Program

Adopt-A-Family clients of all ages carry lingering effects of past traumas, so offering access to therapeutic services is one of the responsibilities we have to our clients. Staffed by a masters-level Licensed Clinical Social Worker, our **Mental Health Program** provides free, low-barrier care. For parents, management of mental health concerns is critical to creating a stable home environment. For children, professional counseling often lies at the heart of resolving behavioral and social difficulties so they can relate well to others and blossom at home and in the classroom.

Job Coach Program

Adopt-A-Family believes that stable housing is the first step, but by no means the only step, in a family's journey toward self-sufficiency. Our **Job Coach Program** engages with adults on workforce readiness (if they are unemployed) or guides them in building skills and credentials to pursue jobs with higher wages and more potential for advancement (if they are underemployed). We have seen clients return to college, make major career changes, and start their own businesses. More important, their children see it and realize that they can also set and achieve ambitious career and life goals.

Next Step Grant

Often, our clients wish to pursue education, trainings, or certifications that would lead to personal or professional growth, but the associated costs would create an unmanageable financial hardship. The agency-administered, donor-funded **Next Step Grant** helps cover the cost of registration fees, books, uniforms, examinations, and even transportation. Over three years of program operation, this grant has helped clients complete courses in digital marketing, healthcare, real estate, insurance, medical coding and billing, dental assisting, notary services, security, bookkeeping, and education.

AAF FAQs

Do you do adoptions?

No. The name Adopt-A-Family was coined by our founders, who “adopted” a mother, father, and two children who had been so devastated by medical bills that they were living under a West Palm Beach bridge. Our earliest leaders extended all-encompassing support, helping this family find a place to live and meeting basic needs until they were back on their feet, and then began adopting other households in need.

Are there really homeless families in our community?

Yes. On any given night, there are dozens of Palm Beach County families who don't have a safe place to sleep, and about 300 more households in Adopt-A-Family's care. And one important thing: We don't refer to our clients as homeless families. We say that we serve families experiencing homelessness because it's something they're going through, not who they are.

Where does Adopt-A-Family work?

Adopt-A-Family works exclusively in Palm Beach County, which has 1,534,000 residents. Spanning 2,386 square miles, Palm Beach County is larger than either Delaware or Rhode Island. We serve families from all over this vast county: Boca Raton to Tequesta and out to the Glades.

Who are your clients?

Two-thirds of Adopt-A-Family's clients are children. During the 2024 fiscal year, Adopt-A-Family assisted 1,216 Palm Beach County households, which included 2,509 minor children. We serve lower-wage households who struggle to afford the ever-increasing cost of living in our community, where the fair market rent for a two-bedroom apartment is \$2,226.

Do you need volunteers?

From supply drives to Movie Nights to holiday events, there are many ways to become involved in our work and mission. To learn more about how you can help, please contact Director of Agency Relations Layren Calvo at lcalvo@aafpb.org.

PROJECT GROW

A path to success for the next generation

Each day after school and throughout the day during the summer, the sound of children playing rises up from the Project Grow playground behind our Lake Worth headquarters. In many ways, the Project Grow afterschool/summer program is the heartbeat of our agency, designed to address the academic, emotional, and social challenges faced by elementary school students who have grown up with chronic housing instability.

Project Grow prioritizes elementary school students whose families reside in Adopt-A-Family supportive housing, but it also serves children from the surrounding high-poverty neighborhood. While existing in survival mode, few parents are able to focus on their children's education or social-emotional development. Once a family is stably housed, Project Grow becomes a safe haven for their children. Over time, these at-risk students overcome academic deficits, begin to perform at (and often above) grade level, and develop self-confidence.

The Project Grow team also works diligently to foster parent engagement in all aspects of their child's education, which has been shown to help children get better grades, choose healthier behaviors, and learn valuable social skills. Project Grow is provided at little or no cost to client families, most of whom exist at (or just above) the Federal Poverty Level, \$30,000 a year for a family of four.

Serving approximately 75 students per year, Project Grow provides the consistency and structure children need to discover their strengths in the classroom and beyond. The holistic curriculum includes one-on-one tutoring; academic advising; homework assistance; individual and group mental health counseling; social-emotional learning; summer field trips; snacks (and meals during summer camp); and healthy outdoor play.

Project Grow also emphasizes Science, Technology, Engineering, Art, and Math (STEAM) activities, which boost critical thinking and expand students' worldview. Because girls and children from low socio-economic backgrounds have long been underrepresented in STEAM-related professions, Project Grow works to help students build a firm foundation in these areas. Several Project Grow students have received scholarships to private schools suited to their individual needs and talents. The program continues to evolve, striving to provide the best possible educational experience for each student.



THE INAUGURAL PROJECT GROW GRADUATION CEREMONY

With a toss of their caps, 11 fifth-graders beamed with pride as the honored guests at Project Grow's first-ever formal Graduation Ceremony on May 16. A dedicated Graduation Committee spearheaded the event, an agency wish-list item for many years and a way to ensure our graduates received a festive send-off before their transition to middle school.

Many of the graduates enrolled in Project Grow as kindergartners, and all of the fifth-graders demonstrated personal growth and academic accomplishments that were recognized and celebrated during the Graduation Ceremony. Before the students received their diplomas, they heard speeches filled with praise and encouragement from CEO Matt Constantine, Director of Youth Educational Programs Daron Morse, and teacher Evan Schoenly.

A resident high school sophomore also spoke about his experiences at the agency's Youth Success Program, extending a warm welcome to the newly minted middle-schoolers. Each student received a graduation gift and got to keep their cap and stole. After the ceremony, graduates shared dinner and cake with their families, teachers, and advisors, joined by agency volunteers and board members who have invested in Project Grow for many years.

We extend special gratitude to committee members Penny Heller (Chair), Mia Bain, Elizabeth DeBrule, Heather Ferguson, Stephanie Gitlin, Eli Morales, and Kirstin Turner. Thanks to their efforts, we can look forward to making this event a rite of passage for future graduating classes.



The second-grade students from The Benjamin School pose with the new board games and puzzles they collected for Project Grow.

Students Supporting Students

Students, parents, teachers, and administrators from schools all over Palm Beach County rallied around Adopt-A-Family throughout the year. The families we serve benefited from a multitude of drives, fundraisers, and special events that were initiated and organized by local schools.

The agency was especially impressed with the thoughtful, creative, and kind ways the students supported our Project Grow students. High school students volunteered their time and taught dance classes, coached soccer drills, led crafts, and organized field days on the Project Grow turf. Elementary school students organized collections of new board games, puzzles, art supplies, costumes, sports equipment, pajamas, and holiday gifts for the kids in the program.

Thank you to The Benjamin School, who "adopted" Adopt-A-Family as their service partner for the 2023-24 school year. We are also grateful for the incredible students from Palm Beach Day Academy, Sacred Heart School, Oxbridge Academy, and Tradewinds Middle School. Thank you for helping to meet the tangible needs of the families we serve while spreading joy and goodwill to our community.

CLIENT SUCCESS STORIES



DESTINY, YOUTH SUCCESS PROGRAM

A former **Project Grow** student, Destiny grew up at Adopt-A-Family. Living with her mom in our **Service Enriched Housing** program, she attended **Project Grow** after school each day as her mother worked hard to establish stability and build her career in the medical field. The academic support, STEAM curriculum, and enrichment opportunities provided by Project Grow gave Destiny a foundation for success in middle and high school. Skilled in math and sciences, she maintained focus on her studies while excelling on the school's varsity volleyball team. Destiny was one of the first members of the Youth Success Program when it was launched, and the program celebrated her graduation last year. Today, she is working toward her associate's degree at Palm Beach State College and plans to transfer to Florida Atlantic University to earn her bachelor's degree in engineering.

JENNIFER, JULIAN PLACE

After hitting rock bottom following years of substance use, Jennifer made a resolute commitment to sobriety, determined to change the trajectory of her life. A referral from her daughter's school led the family to **Julian Place**, which gave them a stable home as well as access to case management, budget counseling, job coaching, and mental health services. Jennifer's daughter attended **Project Grow**, and she is now thriving in her middle school's pre-veterinary program and as a competitive cheerleader, with donor funds helping to cover the cost of training.

Regular meetings with our Job Coach Manager gave Jennifer the confidence she needed to pursue a long-held dream – starting her own business. She opened her own cleaning company, and working for herself gave Jennifer the flexibility to finish her bachelor's degree in social work. Her final project led her to create a business plan for a nonprofit she plans to open in the future, a center where people who have experienced trauma can heal and pursue wellness.



YOLANDE, HOUSING STABILIZATION PROGRAM

After receiving a three-day notice on her door, Yolande called Adopt-A-Family in search of emergency rental assistance. Having once spent months living in her car and motels following an eviction, she was determined to prevent her children from ever experiencing that again. The one-time financial assistance provided by the **Housing Stabilization Program** enabled the family to stay rooted in their home and eliminated the threat of homelessness. Yolande was extremely grateful for the help, and she became laser-focused on achieving long-term financial stability for her family.

Yolande embraced the opportunity to participate in the agency's **Job Coach Program**, which prompted her to explore professional fields that fit her skill set and passions. Our **Next Step Grant** program covered the cost of a Community Association Manager licensure course, a credential that opened the door to new career opportunities. She landed a higher paying position and has since earned increased responsibilities, a promotion, and multiple raises. In her free time, she regularly volunteers at a nonprofit agency that serves meals to those experiencing homelessness, understanding first-hand that hard times can fall on anyone. Yolande is determined to continue her upward trajectory and to use her position to inspire her children and help those around her.



Arthur and Analise, Project Grow

Arthur and Analise have been **Project Grow** students for three years. When they enrolled, Analise was shy and cried easily. With regular praise from her Project Grow teachers, Analise grew confident and found her voice. Arthur was sweet and bright but initially exhibited a great deal of unfocused energy. Recognizing his unique abilities, his Project Grow teachers provided more educational challenges to give his curiosity an outlet.

Eventually Arthur was evaluated as academically gifted, but his assigned public school had no gifted program. The Project Grow staff worked with Analise and Arthur's mom to access scholarships for both children to attend a nearby private school with a more rigorous curriculum. There, Analise is thriving socially and academically. Arthur was immediately moved up a grade level, and the challenging educational environment keeps him stimulated and engaged. The family recently moved into agency housing, a relief to their hardworking single mother, who cleans houses and drives for a rideshare company. The family is now connected to the agency's wide range of support services, and they consistently attend all enrichment opportunities and special events.

ORABELLA, PROJECT SAFE

When Orabella moved into **Project SAFE** with her three daughters, she was suffering from severe anxiety and depression due to trauma. She was unable to work and struggled to make eye contact. With the support of her case manager, Orabella began taking gradual steps toward her goals. Meeting with our **Mental Health Therapist** helped her rediscover her self-confidence, and the **Job Coach Program** helped Orabella explore options for her future. Today, she is employed and focused on parenting her three daughters. Her youngest is in **Project Grow**, and her two older girls are active members of the **Youth Success Program**. The fresh start provided each family member with the opportunity to chart a path toward a brighter future.



JESUS, WILEY REYNOLDS GARDENS APARTMENTS

After moving to Florida to start a new life, Jesus struggled to find a place to call home. Unable to afford rent on her wages as a single parent, Jesus and her three children moved from place to place, often living doubled-up in a single unit with relatives. The frequent moves and instability made it difficult for her children to focus at school, and they struggled to keep up in the classroom.

Jesus was linked to Adopt-A-Family when a partner agency referred her children to **Project Grow**. The kids blossomed in the program, and eventually the family moved into **Wiley Reynolds Gardens Apartments**. Jesus was able to manage the \$650 monthly rent, which allowed her to focus on increasing her earning potential. She secured a higher paying job and applied for the agency's **Next Step Grant** program, which enabled her to start classes to become a medical assistant – the first step on the path to her ultimate goal of becoming a registered nurse.

VOLUNTEERS & EVENTS

The special events and holiday celebrations that take place throughout the year help the families we serve mark milestones, regain a sense of normalcy, and find joy even in the midst of their challenging circumstances. The festivities rely on the support of our donors, partner agencies, and community of volunteers, whose collective efforts ensure that each event provides a venue for happy family memories to be made.



2024 highlights included Santa Shoppe, STEM Night at Project Grow, an Easter egg hunt, and a vision-boarding workshop for resident parents.



IMPACT & OUTCOMES

Fiscal Year 2024 (July 1, 2023 - June 30, 2024)

Clients Served

During the 2024 fiscal year,
Adopt-A-Family served

1,216
FAMILIES

4,113
INDIVIDUALS

2,509
CHILDREN

1,604
ADULTS

Income Growth

Julian Place households have increased their annual income as a result of advanced education, certification programs, new careers, and the guidance of the Job Coach Program.

Year 1: \$24,705

Year 4*: \$33,813

*Or at time of exit if household moved out before Year 4

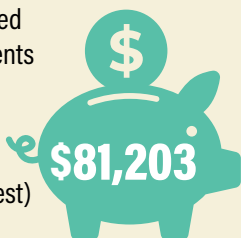
Housing Stability

95% of the families who lived in our 112 units of housing maintained stable housing for the entire year (by remaining in agency housing or exiting to an alternate housing solution).



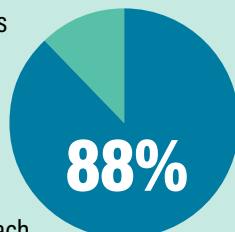
Financial Security

Service Enriched Housing residents saved a total of \$81,203 (and earned \$5,475 in interest) because of the program's unique rent model, which places a portion of each monthly payment into savings.



Wraparound Services

88% of the households served engaged with at least one support service designed to promote long-term stability, most commonly our Job Coach Program, Mental Health Program, educational mini grants, and youth educational programs.



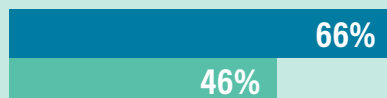
Educational Success

Project Grow students outperformed a comparison group of demographically similar peers at Highland Elementary on their report card grades in math and English language arts (as reported by Geo Education & Research).

Math ● Project Grow ● School Peers



English Language Arts



Graded as Exemplary, Proficient or Approaching Proficient

Rapid Solutions

After entering emergency shelter at Program REACH or through a motel placement following an episode of homelessness, families secured a stable housing solution in an average of 68 days.



Charity
Navigator



★ FOUR-STAR ★

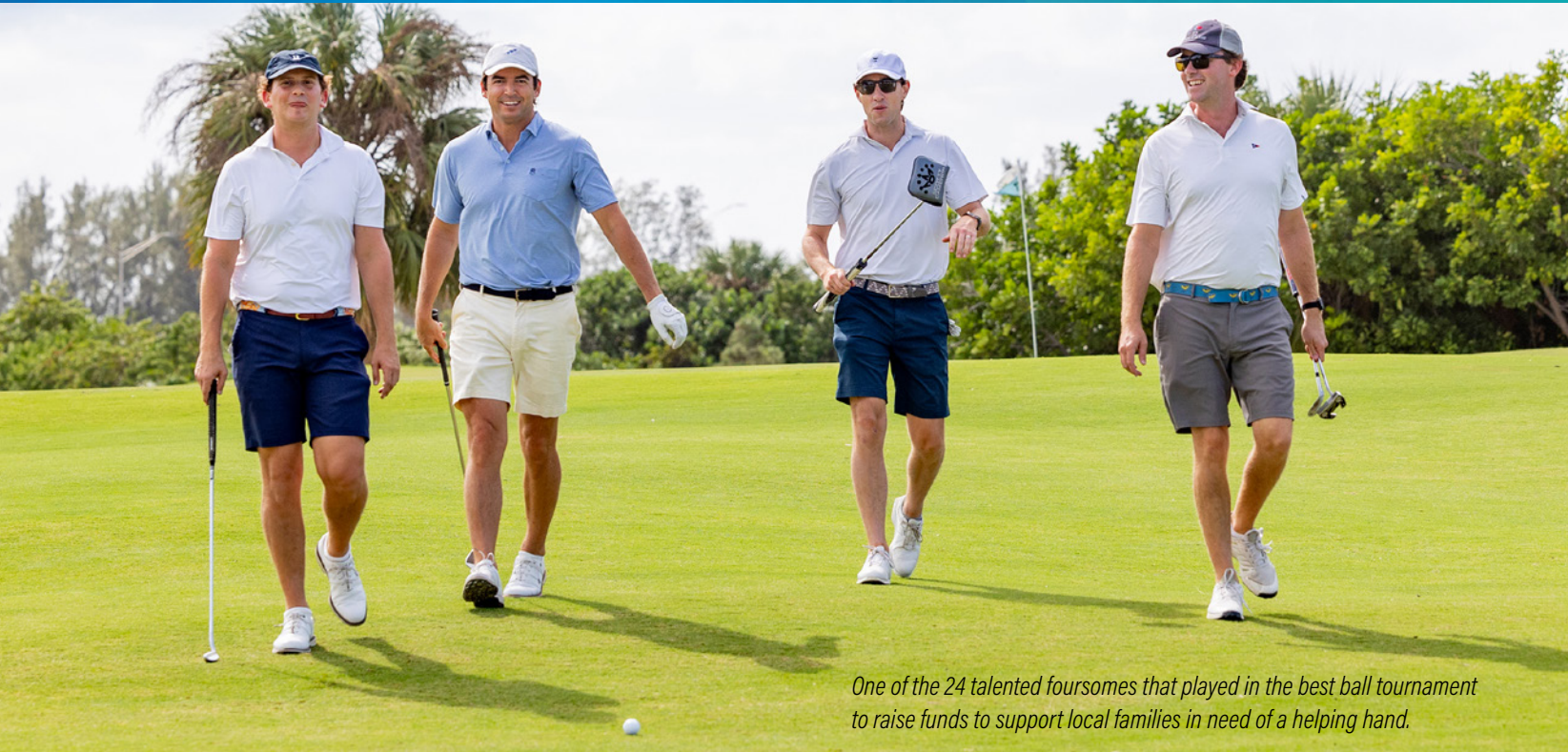
Sustained Excellence

Since 2007, Adopt-A-Family has maintained a 4-Star rating from Charity Navigator. The agency scored 100 on its most recent evaluation, which included an assessment of the following categories:

- Accountability & Finance
- Culture & Community
- Leadership & Adaptability

According to Charity Navigator, a score of 90 or above indicates that the agency exceeds or meets best practices and industry standards across almost all areas and is likely to be a highly effective charity.

OUR MAJOR FUNDRAISERS



One of the 24 talented foursomes that played in the best ball tournament to raise funds to support local families in need of a helping hand.

11th ANNUAL BEST BALL INVITATIONAL

One of the first tournaments held at The Park West Palm, Palm Beach County's newest golf course, the 11th Annual Best Ball Invitational raised a record-setting \$228,500 in support of Adopt-A-Family's work and mission.

The sold-out November 3 event featured 18 holes of golf, a gourmet lunch, on-course refreshments, an awards ceremony, and dinner. Our hats are off to this year's winning foursome – Joe Carron, Tom Frankel, Dan Stanton, and Mack Perry.

As always, the tournament was planned and executed by the dedicated members of the Golf Committee: Frank Bresnan, Sean Bresnan, Joe Carron, Tom Frankel, Ned Grace, Joe LaRocca Jr., Gary Pohrer, and Jeff Preston.

"Year after year we are blown away by the unwavering support from this group,"

said Adopt-A-Family CEO Matt Constantine. "The work they do to make this event a success is lifechanging for the families we help each and every day. We can credit so much positive impact to this committee alone."

In a slight break from tradition, the 2023 Invitational was held in the fall, to coincide with the opening of The Park in West Palm Beach. The course was built around the philosophy that golf should be accessible to everyone and that its lessons of integrity, perseverance, and precision apply not only to the game but to life.

In fact, even before the tournament The Park hosted a visit for teens from the agency's Youth Success Program. The students toured the pro shop, learned about the range of job opportunities from greenskeeper to teaching professional, hit balls on the range, and interacted with the course's state-of-the-art technology.

Tournament Sponsors: North American Development Group; Bresnan Family; Greenberg Traurig & Richard Edlin; Press Ganey. **Lunch Sponsors:** The AMG Charitable Foundation; Robert Green; J. Raymond Construction; Miles Nadal; JNS Homes; First Horizon Foundation; The Telesco Family Foundation; Comvest/MAFF; David Lambert; EMFO, LLC. **Cocktail Hour Sponsors:** Stuart & Shelby Development, Inc.; Peter Gerhard; NDT Development; Gary Pohrer at Douglas Elliman Real Estate. **Golf Cart Sponsors:** Ram Steel Framing; Wick Phillips Attorneys & Counselors; CIBC; Marsh McLennan Companies. **Forecaddie Sponsors:** Blue Cross Blue Shield; Wells Fargo. **Golf Ball Sponsors:** Dunay Miskel Backman; Kolter; J.P. Morgan Private Bank. **Halfway House Sponsors:** Bob and Christine Stiller; The Matthew & Tracy Smith Foundation; C. Steven Duncker Foundation; Myers Automotive Group. **Signage Sponsor:** Risk Strategies/LaRocca & Associates. **Closest to the Pin:** Peter and Patty Garvy; Whiskey JYPSI; Dowbuilt Partners/Craftsmen. **Longest Drive-Men:** Stanton Family Foundation; PNC Bank; Streetsense. **Longest Drive-Women:** Brigid Mattingly; Florida Crystals. Ray Celedinas. **Hole Sponsors:** Mutual of Omaha; Daniel Castro; Richard Comiter; Nick Coniglio; CJ Van Hoek/UBS; Atlantic Retail; Robert Garvy; Penny Heller; Mike Selverian; Gil Martinez/State Farm; Barry Wish. **Eagle Club:** UBS; Brendan Carroll; Lincoln Financial Group; Jennifer Santana; Shapiro Pertnoy Companies; Holland & Knight. **Sushi Donated By:** LoLa 41.



39th ANNUAL TREE LIGHTING CELEBRATION

Adopt-A-Family's biggest annual fundraiser brought more than 240 agency friends together for an evening bubbling with holiday cheer and hope for the new year. In its 39th year, this year's Tree Lighting Celebration was a smashing success, with revenue surpassing \$1,000,000 for the very first time in agency history. This momentous accomplishment generated critical funds for the agency's work and mission.

Arriving guests were delighted by a serenade from The King's Academy Choir and by lush tablescapes designed by renowned florist Lewis Miller. The dinner menu featured honey-roasted pear and fig salad, filet mignon au poivre with grilled shrimp, and a holiday-themed dessert with crème diplomat and fresh berries.

Welcome remarks by Chief Executive Officer Matt Constantine were followed by a moving story of achievement from a former agency client whose golf career led to her induction into the African American Golfers Hall of Fame. In an outpouring of generosity, 47 couples and individuals answered the Call from the Heart, pledging ongoing financial support for the agency.



Above: Adopt-A-Family CEO Matt Constantine, guest speaker Katongo Chama, and Board Chair John Elder.

Left: Co-Chair Nancy J. Kyle and Chair Karen Fischer.

In addition to an extensive Silent Auction, a rousing Live Auction, and the ever-more-popular Wine Pull, an exciting new element made its debut – Baskets from the Heart. Five themed gift baskets were purchased by guests and given to families in our programs.

Adopt-A-Family owes the success of this year's fundraiser to each and every member of the Tree Lighting Committee. We thank Chair Karen Fischer and Co-Chair Nancy J. Kyle for their dedicated and generous leadership. We also thank the event sponsors, benefactors, and generous local business partners whose donations make our auctions a success year after year.

2023 TREE LIGHTING COMMITTEE MEMBERS

Chair: Karen Fischer
Co-Chair: Nancy J. Kyle
Patricia Anathan
Judy Backstrom
Lynn Boda-Menery
Judy Coran
Lori Corrigan
Kristine Cruikshank
Cheryl Culp
Elizabeth DeBrule

Jen Dudnyk
Sheila Dunne
Heather Ferguson
Julie Gambale
Carolyn Haggerty
Ann Hamrock
Sherry Hay
Bernadette Haynes
Penny Heller
Beth Hennessy

Carol Jeney
Nancy Kalaher
Melissa Koppelman
Brenda McGarrity
Marietta McNulty
Paula Michel
Bel Miller
Xiom Murray
Jennifer Nawrocki
Rita Nowak

Chris Oberlink
Michelle Mason Otremba
Debby Parr
Kathy Peterson
Jeanette Ristau
Julie Rudolph
Susan Spera
Alice Tarone
Anita Tauber
Carolyn Thompson

THE WILEY REYNOLDS SOCIETY

With lifetime contributions exceeding \$100,000, the agency friends and foundations who comprise the Wiley Reynolds Society carry on the tradition of compassion and selflessness embodied by its namesake. An early Board Chair, Wiley Reynolds was one of the first people to “adopt” a family in need, creating the model upon which Adopt-A-Family was built. Mr. Reynolds, who has been deeply missed since his 2005 passing, was a driving force behind Adopt-A-Family’s early growth and expanding reach.

Crystal Castor Award for Outstanding Volunteer Service



Each year, Adopt-A-Family’s Santa Shoppe provides a one-of-a-kind holiday experience to our youngest clients – the children of the families we serve. It is an event that would not be possible without a community of dedicated supporters. This year’s Crystal Castor Award honored one of those longstanding volunteers – **Joanie Maduri**.

For more than a decade, Joanie has anchored the Santa Shoppe “wrapping room,” where the gifts children select for their loved ones are carefully wrapped and tagged to keep everything a surprise. Each year, Joanie brings with her more than a dozen comrades from the Clipped Wings Organization, where she is

a proud member. Joanie’s unwavering dedication and meticulous attention to detail ensures the volunteers have everything they need for wrapping and the children have a memorable day.

In addition to Santa Shoppe, Joanie has supported many other Adopt-A-Family events, including the Ducky Derby and the HRC Gift Giving event. As with everything she does, she brings a welcoming smile, boundless energy, and wonderful disposition to help where needed. We are immensely grateful to have Joanie’s support year after year.

Wiley Reynolds Society Award of Appreciation

Adopt-A-Family gratefully recognized **Mary and John Castronuovo** for their longstanding and profound support of our mission. For nearly three decades, the Castronuovo family has devoted countless hours, talents, and resources to our organization.

As a member of our Board of Directors as well as a past chair, John has helped shape and strengthen our programs, services, and core values. With enthusiasm, stewardship, and a deep concern for others, he has played an active role in improving the agency as well as the lives of the clients we serve. Whether leading a committee, sponsoring an event, or simply lending a listening ear, John’s heartfelt investment in Adopt-A-Family is evident in everything he does. His ability to bring people together is unparalleled, making him a connector within our community.

Mary has tutored Project Grow students and is very active at Adopt-A-Family special events. She is a member of the Making Every Day Count Board of Directors and volunteers as a Guardian ad Litem for the 15th Judicial Circuit. The Castronuovo family personifies compassion and generosity. Their kindness and warmth make the world a better place, and we are honored to have them as a part of our family of supporters.



OUR PARTNERS

2024 WILEY REYNOLDS SOCIETY MEMBERS

INDIVIDUAL SOCIETY MEMBERS

Ms. Nancy J. Kyle and Mr. John B. Fraser*	Ms. Meredith B. Trim and Mr. James L. Robo	Mr. Thomas Frankel
Mr. and Mrs. Timothy M. Donahue	Mr. and Mrs. John F. Scarpa	Mr. and Mrs. David and Stephanie Gitlin
Mr. and Mrs. Edward K. Dudnyk	Mr. and Mrs. Lewis Hay III	Ms. Elizabeth DeBrule
Mr. and Mrs. Sam Meshberg	Mr. and Mrs. William B. Peterson	Mrs. Martha B. DeBrule
Mr. and Mrs. Edward J. Edelman	Mr. and Mrs. George Michel Jr.	Ms. Karen S. Fischer
Ms. Penny Heller	Mr. Walter Wick and Ms. Lisa Hedley	Mr. and Mrs. John P. Marasco
Mr. and Mrs. William B. Oberlink	Mr. and Mrs. Ronald E. Parr	Mr. and Mrs. James E. Larschan Jr.
Mr. and Mrs. John R. Loomis *	Mr. and Mrs. Dale R. Clift	Mr. and Mrs.* Lawrence Silverstein
Mr. and Mrs. John C. Castronuovo	Mr. John P. Lipari	<i>* deceased</i>
Mr. and Mrs. Patrick J. Flynn	Mrs. Sara Jo Kobacker*	
Mr. and Mrs. Charles E. McGarrity	Mr. and Mrs. Garth E. Rosenkrance	
Mr. Jay R. Marcus	Mr. and Mrs. Stanley Koppelman	
Anonymous	Ms. Mari Frankel	

These lists include Wiley Reynolds Society members as of June 30, 2024. We look forward to recognizing donors who reach the \$100,000 giving milestone during the 2024-25 fiscal year in next year's annual report.

PRIVATE FOUNDATION MEMBERS

Day 1 Families Fund	The Batchelor Foundation
Gerstner Family Foundation	The Fortin Foundation of Florida
The Jim Moran Foundation	The Lattner Family Foundation
Lost Tree Village Charitable Foundation	Lawrence A. Sanders Foundation
The Mary Alice Fortin Foundation	Lawrence J. and Florence A. De George Charitable Trust
Cathleen McFarlane Foundation	The Harold and Kate Reed Family Foundation
J.M. Rubin Foundation	The Smith Brothers Family Foundation
The Edward L. Hennessy and Ruth S. Hennessy Foundation	The Kirkwood Fund
The Celia Lipton Farris & Victor W. Farris Foundation	Ballensles Charities Foundation
The Frederick A. DeLuca Foundation	The Salah Foundation
The W. Dale Brougher Foundation	John Ulbrich Charitable Trust
Kresge Foundation	The Stone Foundation
	The Price Family Foundation

GRANT PARTNERS

Grant funding is critical to Adopt-A-Family's ability to operate its programs and services. In addition to generating vital funds for client assistance, building maintenance, staff salaries, and agency infrastructure, grant support gives us the opportunity to benefit from the expertise and guidance of local and national foundations. During the 2024 fiscal year, longstanding grant partners as well as several new funders equipped us to restore hundreds of families in crisis to stability and self-sufficiency.

Ballensles Charities Foundation	The Frederick A. DeLuca Foundation	Palm Beach County
Bank of America Charitable Foundation	Gerstner Family Foundation	Palm Beach Flagler Rotary Foundation
BankUnited	Great Charity Challenge	PNC Foundation
The Batchelor Foundation	Homeless Coalition of Palm Beach County	Publix Super Markets Charities
The Church of Bethesda-by-the-Sea	Ibis Charities Foundation	The Smith Brothers Foundation
Boca Rio Foundation	International Materials Foundation	Quantum Foundation
Cathleen McFarlane Foundation	J.M. Rubin Foundation	RBC Foundation – USA
Children's Healthcare Charity	The Jim Moran Foundation	Royal Poinciana Chapel
Community Foundation for Palm Beach and Martin Counties	John Ulbrich Charitable Trust	The TJX Foundation
Day 1 Families Fund	Kingdom Charitable Trust	Town of Palm Beach United Way
Early Learning Coalition of Palm Beach County	Lattner Family Foundation	United Way of Palm Beach County
First Horizon Foundation	Lost Tree Village Charitable Foundation	U.S. Department of Housing and Urban Development
Fledgling Fund	The Mary Alice Fortin Foundation	Whole Foods Market Community Giving Program
	Palm Beach Community Trust Fund	

STATEMENT OF FINANCIAL POSITION

ASSETS

Current assets

Cash and cash equivalents	\$ 3,454,350
Grants and allocations receivable	1,070,977
Contributions receivable, net	33,500
Investments	2,137,873
Prepaid expenses	114,319

Total current assets 6,811,019

Cash and cash equivalents, non-current	1,561,732
Property and equipment, net	6,720,480
Community land trust, net	1,156,961
Financing right-of-use lease, net	83,492

Total assets \$ 16,333,684

LIABILITIES AND NET ASSETS

Current liabilities

Accounts payable	\$ 20,290
Accrued expenses	288,480
Current portion of obligation under financing lease	20,497

Total current liabilities 329,267

Non-current liabilities

Resident deposits and escrow accounts	347,232
Obligation under financing lease	66,461

Total liabilities 742,960

Net assets

Without donor restrictions

Equity in fixed assets	6,720,480
Equity in community land trust	1,156,961
Designated for contingencies	1,214,500
Undesignated	5,448,818

Total without donor restrictions 14,540,759

With donor restrictions 1,049,965

Total net assets 15,590,724

Total liabilities and net assets \$ 16,333,684

REVENUE SOURCES

GOVERNMENTAL GRANTS 43.9%

FOUNDATIONS 17.4%

SPECIAL EVENTS 15.5%

CONTRIBUTIONS 7.1%

PROGRAM FEES 7.1%

UNITED WAY ALLOCATIONS 5.9%

OTHER INCOME & IN-KIND DONATIONS 3.1%

* Extracted from audited financial statements.

Auditor: Holyfield & Thomas, LLC

STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Totals
SUPPORT AND REVENUE			
Grants and donations			
Governmental grants	\$ 3,980,054	\$ -	\$ 3,980,054
United Way allocations	318,649	220,000	538,649
Contributions	1,342,421	681,136	2,023,557
In-kind donations	113,705	-	113,705
Total grants and donations	5,754,829	901,136	6,655,965
Special events	1,404,270	-	1,404,270
Rents	614,944	-	614,944
Project Grow tuition	21,944	-	21,944
Other income	156,946	12,999	169,945
Investment earnings, net	118,012	-	118,012
Gain (loss) on sale of investments	75,184	-	75,184
Total support and revenue	8,146,129	914,135	9,060,264
Net assets released from restriction	1,390,676	(1,390,676)	-
EXPENSES			
Program services	8,613,748	-	8,613,748
General and administrative	532,275	-	532,275
Fundraising and development	1,020,420	-	1,020,420
Total expenses	10,166,443	-	10,166,443
Change in net assets	(629,638)	(476,541)	(1,106,179)
Net assets, beginning of year	15,170,397	1,526,506	16,696,903
Net assets, end of year	\$ 14,540,759	\$ 1,049,965	\$ 15,590,724

EXPENDITURES BY PROGRAM

HOMELESS RESOURCE CENTER PROGRAMS	25.7%
HOUSING STABILIZATION PROGRAM	11.9%
PROJECT SAFE	10.8%
YOUTH	9.1%
DAY 1 FAMILIES FUND	8.3%
PROJECT GROW	7.8%
JULIAN PLACE	6.7%
MENTAL HEALTH PROGRAM	6.1%
SERVICE ENRICHED HOUSING	4.8%
NSP2	4.4%
CLT/WILEY REYNOLDS APARTMENTS	2.3%
PROGRAM REACH	2.1%



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